

**FLEMING SCHOOL DISTRICT
BOARD OF EDUCATION – REGULAR MEETING
September 18, 2012
Final**

I. Board President Paula Frantz called the regular meeting of the Fleming School District Board of Education to order at 7:05 pm. in the Fleming School & Community Library.

II. The Pledge of Allegiance was recited.

III. Paula Frantz shared a prayer with the group.

IV. Roll call was taken and board members present included: Regina Boerner, Dave Etl, Paula Frantz, John King, and Dale Whittington; Other district personnel present included Superintendent Jim D Copeland, and Principal Dustin Seger.

V. OPEN FORUM – None

VI. CONSENT AGENDA: The Consent Agenda was approved with the following items: **A)** Approve Minutes of August 21, 2012 Regular Meeting, **B)** Approve Financial Report, September 2012 and **C)** Approve FFA Overnight request for National Convention (Oct. 23-28). **MOTION** by D Whittington, 2nd by D Etl to approve the Consent Agenda. Poll: Regina Boerner, aye; Dave Etl, aye; Paula Frantz, aye; John King, aye; D Whittington, aye. **MOTION CARRIED.**

VII. APPROVAL OF AGENDA:

MOTION by R Boerner, 2nd by J King to approve the Agenda with the addition of **ACTION** Items C: Add name to Substitute List (2012-2013), **ACTION** Item D: Extra Duty Assignment, **DISCUSSION** Item E: AD Discussion, and **DISCUSSION** Item F: Drug Testing. Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

VIII. CORRESPONDENCE – none

IX. REPORTS.

A. Superintendent & Principal – Reports attached. (Attachment A) Added to the Principal Report was and update on using PLATO Learning for assessment, remedial programs, credit recovery, and optional HS electives. Added to the Superintendent Report were plans to convert our technology to PrairieIT (Cloud hosting) in Haxtun for the school, which allows home access to school computer files. PrairieIT will host District servers, install updates, maintain off-site backups, and provide on-site IT support as necessary. Staff will have access to school data and software on their home computers – as will eventually Fleming students. Finally, it will immediately update all District computers to the latest software and operating systems.

X. ACTION ITEMS:

A. Policy Monitoring Reports

EL 12 – Staff Treatment

B/SR 4 – Delegation to the Superintendent

MOTION by J King, 2nd by D Whittington that Superintendent Copeland is operating under the limitations of Policy EL 12 and that the District is in compliance with Policy B/SR4. Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

B. Approve Accreditation of Fleming Schools according to CDE. MOTION by R Boerner, 2nd by J King to accept the accreditation assigned to Fleming Schools by CDE of “Performance” level rating for campuses, which is the highest rating individual campuses can earn. Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

C. Add Name to Substitute List – MOTION by J King, 2nd by D Whittington to add Julie Brown to the 2012-2013 Fleming Substitute List. Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

D. Extra-Duty Assignments – MOTION by R Boerner, 2nd by J King to add Mike Harty as Volunteer Assistant FB Coach, and Amanda Baker as Volunteer Assistant VB Coach. Poll: R Boerner, aye; D Etl, aye; P Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

XI. DISCUSSION ITEMS:

A. Next month’s monitoring – E2 Student Academic Achievement, EL13 Staff Compensation, GP6 Board Committee Principles, GP7 Committee Structure, and B/SR Monitoring Superintendent Performance

Anyone requesting any special information regarding these policies for action next month let Mr. Copeland know.

B. DAC topics - Superintendent Copeland informed the Board that the first DAC (District Accountability Committee Meeting is scheduled for Wednesday, Sept. 26 at 6PM in the Library. Topics on the agenda so far are 1) class size, 2) PLATO Learning System, 3) Cloud Computing (PrairieIT), and 4) roles of the DAC members and committee. More may be added.

C. Eligibility Discussion. Principal Dustin Seger proposed a change in eligibility that will make each semester cumulative, rather than each quarter counted separate. The Board expressed mutual consent to move forward with that concept.

D. Administrative Regulations updates per CASB – The following legal revisions of Administrative Policy based on the last legislative session were discussed and added to the Administrative Regulations:

AC	Nondiscrimination/Equal Opportunity
AC-R	Complaint/compliance process for AC
AC-E-1	Notice for AC
AC-E-2	Complaint form
AD	School District Mission
ADC	Tobacco Free Schools
ADD	Safe Schools
AED	Accreditation
GBA	Open Hiring/Equal Employment Opportunity
GBAA	Sexual Harassment
GBEE	Staff use of Internet and Electronic Communications
GCE/GCF	Professional Staff Recruiting/Hiring
GDE/GDF	Support Staff Recruiting/Hiring
ILBB	State Program Assessments

These revisions are required by changes approved by the State Legislature. Most are minor wording.

D. A.D. Discussion – The Board discussed the current Athletic Department changes from last year in regards to how it is working. Duties are currently being shared between the Superintendent, Principal, and a Co-Athletic Director. We'll continue to monitor the effectiveness.

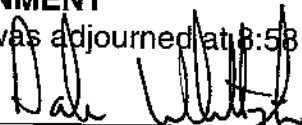
E. Drug Testing – The Board instructed administration to gather input regarding the topic of drug testing. These options will be brought back to the Board for consideration.

XII. ADVANCED PLANNING

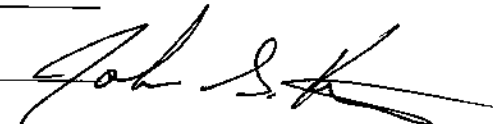
Fri, Sept 21	HOMECOMING
SAT, Sept 22	Fall Festival
WED, Sept 26	DAC Meeting
Tues Oct 16	School Board

XII. ADJOURNMENT

The meeting was adjourned at 8:58 PM.


 Dale Whittington, Secretary

ATTEST:


 Paula Frantz, President

Superintendent Board Report

September 18, 2012

- Enrollment continues to increase. We gained a junior and a kindergartner from a family that has moved to Fleming. We also gained a freshman – the younger brother of a current sophomore. This brings our total to 201. See enclosed enrollment sheet.
- I wanted to update you on some concession improvements made since last year that will hopefully provide needed items that can be used for years to come and also satisfy health department suggestions from Carmen Vandebark that we've received for the past several years. Several new items were added to the concession. We added a small freezer so ice cream could be sold. We added a new shelving unit to the outside and the inside concession. We added a hot dog "roller" so there would be one for the inside and the outside. A new microwave was added to the inside concession and water was finally brought to the inside concession. The sink and water was paid for out of funds left in the budget at the end of last year. We usually determine what summer projects are possible near the end of the year when we see the amount of money left in the budget. This past summer, we used these funds for curbing around the play areas, painting the old Pre-School and FB Field press box, and putting the sink in the concession. According to Carmen, we will need to plan ahead so we can add water to the outdoor concession as soon as feasible. The other additions were paid for as follows: the shelves, small freezer, and hot dog roller were paid for out of my "general activity fund". This fund receives money from Coke and school pictures proceeds. I use it for small general improvements to the school. The microwave and a couple of the small tables were donated.
- Also, we were short on some JH FB uniforms. We bought some pants (I think 4 pairs) and we were short 4 small jerseys. When we priced them, our choice was to get 4 jerseys which would not match the current ones (therefore players would not match), or to replace them all so they would match. The cost of buying the 4 jerseys which didn't match was about 1/3 of the cost of replacing the entire set. I hated to spend 1/3 as much and still end up with a mismatch of uniforms, so we've ordered an entire set of jerseys which should last for years to come. We are also having other issues with the increased numbers and uniforms. In talking with Bob V., we will have to order extra uniforms in BB also. He is checking to see if we can still order a match for the current ones. We are hoping that will be the case. These are good "problems" caused by increased enrollment and participation.
- Athletics update. I've met with both head coaches involved in last Friday night's home games to make sure they didn't see any gaps – under our new athletic design. Other than enlisting Connie Wilkening at the last minute to announce VB (which she did a great job), everything seemed to run smoothly. Lisa, Dustin, and I meet at the beginning of each week to discuss coverage of that week's games and we discuss any

issues, etc. that any of us have heard or thought about. If any of you hear any specific suggestions for improvement, be sure and let me know.

- Also – another FYI: There has been some confusion about Clarissa’s and Connie’s hours this year. They are as follows: Connie comes in at 10AM and stays until 4:30PM – with a 30-minute lunch (same as last year). Clarissa comes in at 7:30AM, works in the Front Office until she takes lunch at 12:30. (Last year her day was generally over at 12:30PM). This year, she returns from lunch and goes to the District Office area for 2 hours. Her time in the Front Office has not changed – we simply added 2 hours down on the District Office end. Neither position is full-time. For either Connie or Clarissa, if there is a specific big project they need extra time to complete, they may do so occasionally - with prior approval – same as last year.
- We received a \$10,000 grant from Monsanto to convert the old garage into a hydroponics lab that can be used by the Ag classes, Math and Science. There will be a presentation at the half-time of the Otis FB game. Representatives are scheduled to be here from Monsanto.
- I am placing an ad in the paper to dispose of the old wrecked bus to see what we can get for it – so that we can dispose of it and get it out of the way.
- I will get back on a more regular schedule with my *Board Briefs* mailings to you - either weekly or at least every other week. That way, I will be able to keep you more informed regarding general information about the school in between meetings. Remember, if you ever have questions, or hear comments that I need to know, let me know. Also, please feel free to check with me anytime you have questions about expenditures. It’s all open record and I’ll be glad to share or collect any information in which you are interested.

Have a Great Weekend!
See you Tuesday night.

PRINCIPAL'S REPORT

Misc:

- I. Cap Size
- II. Maps testing
- III. Writing assessments are complete and most are graded.
- IV. **Ag advisory report**
- V. **Preschool report**
- VI. **Students:**
 - FFA BIG conference Sept. 18, Monsanto Sep. 11, Greenhouse Sep. 5
 - FBLA CFLC conference Sept. 26
 - Fall Fest – FFA breakfast, Parade, Tractor pull, FBLA dinner
 - Library Collectors Day Sept. 28
 - Homecoming Sep. 21
 - School Pictures Oct. 2
- VII. **Staff Mtgs.**
 - 8-29 20 of 21 attended
 - 9-12 15 of 21 attended 1 out, 1 Dr. Appt. and 1 on School function
- VIII. **Homecoming Week**
 - Dress up days
 - Pep rally
 - Games
 - Float building